



University of Pretoria Yearbook 2021

Developing self and others 814 (GIG 814)

Qualification	Postgraduate
Faculty	Gordon Institute of Business Science
Module credits	21.00
NQF Level	09
Programmes	MPhil with specialisation in Change Leadership
Prerequisites	No prerequisites.
Contact time	49 Contact hours
Language of tuition	Module is presented in English
Department	Gordon Institute of Business Science
Period of presentation	Semester 1 or Semester 2

Module content

Change leadership requires not just 'knowing' - but 'being' and 'doing'. This substantive and extensive module will develop student's personal capacities to enable real change. This will be achieved through a professional coaching journey that will include exposure to the latest tools and methodologies in the coaching field. Students will learn how to create sustainable performance at the organisation and personal levels. They will come to understand their own responses to change and explore the kind of change leader they want to become. They will also importantly learn how to coach others and create an enabling environment for other people to thrive.

Coaching is a powerful intervention to enhance performance, embed sustainable change and develop strong and resilient leadership in organisations. This module will draw on the GIBS Coaching Programme is part of the GIBS Personal and Applied Learning (PAL) portfolio - an initiative that generates world-class theory and practice for optimal individual effectiveness, learning and development.

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